



FUNCTIONAL JOB DESCRIPTION

JOB TITLE: Painter and Prep

DEPARTMENT: Paint Line

REPORTS TO: Foreman

STATUS: Non-Exempt

SUMMARY: Prepares surface of components and large weldments to be powder coated by removing burrs, slag, spatter, rust, and scale. Hangs parts from racks, blasts, washes, dries parts, and applies an even coating of powder that meets company standards. A Painter and Prep person is also required to perform other miscellaneous tasks, as supervision deems necessary.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Successfully complete a pulmonary function test.
- Be able to follow directions to determine what color parts get painted.
- Examines and feels surface for defects.
- Determine what process should be used when cleaning and hanging parts.
- Use a variety of hand tools and machines.
- Starts grinder and moves it over surface to remove scratches, excess weld material and burrs.
- Performs light maintenance and is able to make minor repairs to equipment used.
- Removes worn abrasive discs, wheels and belts and sharpen chisels and scrapers.
- Shovels or pours abrasives such as sand, grit, or shot of specified grade into machine hopper.
- Operates sandblasting machine to clean surfaces prior to painting or coating.
- Be able to move parts in and out of area.

EDUCATION (OR EQUIVALENT EXPERIENCE): Less than high school education; or up to one month related experience or training; or equivalent combination of education and experience.

LICENSES OR CERTIFICATIONS: Forklift training certificate or the ability to receive it.

SKILLS/KNOWLEDGE/ABILITIES REQUIRED:

- Ability to apply common sense understanding to carry out simple one or two step instructions.
- Ability to deal with standardized situations with only occasional or no variables.
- Ability to perform simple shop math.

PHYSICAL DEMANDS:

- Bend/stoop continuously-grinding, washing, painting, using sawhorses, table, or floor.
- Squat occasionally-grinding, washing, painting, and using saw horses, table, or floor.
- Kneel/crouch occasionally-grinding, washing, painting, and using saw horses, tables, or floor
- Balance continuously-working around equipment and machines
- Reach above shoulder level frequently.
- Push/pull four-wheel carts, A-frames frequently.
- Carry metal parts ranging from 1 lb. to 25 lbs. continuously.
- Carry metal parts ranging from 26 lbs. to 60 lbs. frequently.
- Carry metal parts ranging from 61 lbs. to 100 lbs. occasionally.
- Lift metal parts ranging from 1 lb. to 25 lbs. continuously.

- Lift metal parts ranging from 26 lbs. to 60 lbs. frequently.
- Lift metal parts ranging from 61 lbs. to 100 lbs. occasionally.
- Climb occasionally-ladders to clean, wash, or paint large parts.
- Grip continuously-for tool use and parts handling.
- Ability to handle extreme temperatures.

EQUIPMENT USED TO PERFORM JOB: Powder paint gun, blast booth, disc sander, hand grinder, hand tools, pressure washer, air hose, belt sander, forklift, saw horses, jib crane, chain hoist, ear plugs, eye protection, safety shoes, protective clothing.

*Each employee should be aware that changes in this job description could occur at any time. Also this job description is not to be considered or construed to be a contract of employment.

APPROVAL DATE

Employee Signature

Date

Foreman

Date